

## HASIL OUTPUT DATA UJI VALIDITAS DAN REABILITAS

### A. Turn Over Intention

#### Reliability Statistics

Cronbach's Alpha	N of Items
,955	9

#### Item Statistics

	Mean	Std. Deviation	N
TU1	2,87	1,125	15
TU2	3,27	,961	15
TU3	3,00	1,254	15
TU4	2,53	1,187	15
TU5	2,93	,961	15
TU6	3,07	,884	15
TU7	2,60	1,183	15
TU8	2,87	1,125	15
TU9	2,87	1,125	15

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
TU1	23,13	56,552	,812	,950
TU2	22,73	58,638	,816	,950
TU3	23,00	54,286	,851	,948
TU4	23,47	55,267	,844	,948
TU5	23,07	59,210	,773	,952
TU6	22,93	60,495	,749	,953
TU7	23,40	55,114	,857	,948
TU8	23,13	55,695	,870	,947
TU9	23,13	56,552	,812	,950

#### Scale Statistics

Mean	Variance	Std. Deviation	N of Items
26,00	71,571	8,460	9

## B. Kepuasan Terhadap Supervisi Atasan

### Reliability Statistics

Cronbach's Alpha	N of Items
,989	9

### Item Statistics

	Mean	Std. Deviation	N
A1	3,47	1,060	15
A2	3,33	,976	15
A3	3,47	,990	15
A4	3,27	1,033	15
A5	3,47	,990	15
A6	3,60	1,056	15
A7	3,47	,990	15
A8	3,53	1,060	15
A9	3,53	1,060	15

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
A1	27,67	61,381	,957	,988
A2	27,80	62,600	,962	,988
A3	27,67	63,095	,911	,989
A4	27,87	62,410	,915	,989
A5	27,67	62,667	,941	,988
A6	27,53	61,410	,960	,988
A7	27,67	62,095	,982	,987
A8	27,60	61,543	,946	,988
A9	27,60	61,114	,976	,987

### Scale Statistics

Mean	Variance	Std. Deviation	N of Items
31,13	78,410	8,855	9

### C. Loyalitas Karyawan

#### Reliability Statistics

Cronbach's Alpha	N of Items
,975	9

#### Item Statistics

	Mean	Std. Deviation	N
L1	3,27	,884	15
L2	3,47	,915	15
L3	3,20	,941	15
L4	3,60	1,056	15
L5	3,53	,990	15
L6	3,07	1,033	15
L7	3,53	,990	15
L8	3,40	,910	15
L9	3,33	,900	15

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
L1	27,13	49,981	,920	,971
L2	26,93	48,924	,976	,969
L3	27,20	50,029	,852	,974
L4	26,80	48,457	,863	,974
L5	26,87	49,124	,875	,973
L6	27,33	50,952	,694	,981
L7	26,87	48,410	,934	,970
L8	27,00	48,857	,988	,968
L9	27,07	49,352	,957	,970

#### Scale Statistics

Mean	Variance	Std. Deviation	N of Items
30,40	62,257	7,890	9